

infusion

the Tasmanian nursing magazine for ANF Members : Feb 2010



*public holiday payment
meet our new anf staff
focus on nursing 2010
professional development*

welcome to 2010! *Neroli Ellis*

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WELCOME to 2010 - This year brings many changes to nursing and ANF.

The Modern Nurses Award covering nurses employed in the private and aged care settings commenced on January 1, although relatively few will be Award employees as most private sector nurses are covered by various Agreements.

2010 is also the election year for our State Government and, to help you make an informed vote, ANF will be asking all parties to give clear commitments to a range of health and nursing issues.

The collated answers will be published in the March edition of Infusion so you can decide who to vote for.

2010 will also see the introduction of the Poisons Regulation for Residential Aged Care facilities which will enable Personal Care Assistants (PCA) to administer medications under guidelines to be developed in consultation with ANF.

It's clear that Personal Care Assistants, however titled, have an increasing role in the nursing team in Aged Care.

ANF has continued to lobby for PCAs to be licensed by the Nursing Board to ensure minimum educational qualifications and standards of practice are maintained.

All other ANF branches have PCAs and Assistants in Nursing as part of their membership as they are interlinked to the nursing team and should have access to professional development and support from the nursing union.

Branch Council has endorsed utilising the full extent of the ANF Federal Rule 5.1.2, Eligibility for Membership, to enrol as members all employees who are engaged to provide or assist in providing nursing care including PCAs and Assistants in Nursing (AINs) who have a minimum of Certificate 3 training.

The Branch Council decision in part reflects the widening role of PCAs and AINs and will ensure ANF can cover all members of the nursing team and advocate for improvements and a clearly defined team approach to scope of practice issues.

ANF can represent PCAs and AINs industrially under the Fair Work Act through the award and also by representing under existing Agreements and by negotiating new Agreements.

ANF will continue to support AINs and PCAs with targeted training and by clearly defining and advocating defined scopes and roles for all those in the nursing team, and all other benefits of professional indemnity, support and assistance will be offered.

This is also the year of the majority of Enterprise Agreements including the public sector and private hospitals - Thank you to all who responded to the private sector survey, ANF will be visiting these workplaces soon.

2010 is a year of challenge and it's a year of change here at ANF with new faces employed in new staff positions due to our continued membership growth, and everyone is looking forward to a positive, successful year for nursing in Tasmania!

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Cover Photo: Rosebery ANF Members Gill Lindsay, Janet Scolyer and Jenny Burgess with student nurses

public holiday payment for dhhs shift workers *Caroline Saint*

AS YOU know the Australian Nursing Federation (Tas), on behalf of the membership, argued that the DHHS was incorrectly paying shift working nurses for work performed on a public holiday.

The Public Sector Management Office (PSMO) ran the argument on behalf of the DHHS.

The matter had been longstanding for years with the DHHS paying in accordance with an administrative memo from 1991 rather than in accordance with the provisions of the award, and this is, in part, the history referred to in the DHHS memo of December.

Methods of payment also varied between pay offices!

In July DP Shelley from the Tasmanian Industrial Commission (TIC), having considered the provisions of the Award, agreed with the position put by the ANF legal representatives and on October 30, after further argument, the TIC issued an order which told the parties how payment and back payment was to occur.

It was only after this decision that the DHHS had the right to seek an appeal of the initial decision, and PMSO did so on November 21.

The PMSO Application sought a review of DP Shelley's decision and also a stay on the October 30 order.

If a stay had been granted the DHHS would have been under no obligation to pay in accordance with the order.

December 10 was set down to hear the argument regarding the stay but the PMSO representative notified the TIC that they weren't available on that date and the hearing was cancelled.

It was the opinion of the ANF legal team that this meant the initial decision remained live and therefore the DHHS was required to pay in accordance with this order, but PMSO was of the opinion that a stay was automatically granted on the basis of the application.

Discussions continued, then the Premier received advice from the Solicitor General that the position put by our legal advisors was correct and that no stay had been granted.

On December 24 the DHHS, under the signature of Mr David Roberts, acknowledged that payment would be made in accordance with the order.

Shift working nurses employed on a public

holiday would be paid double time for the hours worked.

Leave would continue to accrue, for those not working as well as those working, in accordance with arrangements currently utilised by the various DHHS pay offices.

The Australia Day Public Holiday will also be paid in accordance with this directive.

But the matter of back pay remains to be resolved and it will be a complicated matter for the DHHS to determine what each nurse is due.

If the DHHS Appeal is successful it will argue that no back payment should be made.

The PMSO, on behalf of the DHHS, has also indicated it intends to enter into further discussion with ANF about the matter of payment/leave accrual.

Unless the matter is resolved it's anticipated the Appeal will be heard early this year.

ANF will continue to advise members of further developments in this matter.



Tasmanian Infection Control Association (TICA)

The TICA is a professional not for profit association for people interested/working in infection control. The TICA offers a huge range of benefits to members and has a discount of over 50% for students. It is a useful resource for those in both the acute and aged care setting. For details: www.thetica.net.au or contact the TICA Secretary ticasecretary@live.com

healthy@work research project with the menzies research institute

THE Healthy@Work project was established by the State Government in 2009 to support improved health and wellbeing within the State Service through voluntary workplace health and wellbeing programs.

Unions Tasmania and its relevant affiliated Unions have been contributing to the development of the project through membership on the project Advisory Committee.

To develop appropriate workplace health and wellbeing programs it's important there is a strong understanding of the current health of the workforce and the support being provided by Government authorities and agencies.

To help collect this important information a research partnership has been established between the State Government and the Menzies Research Institute.

The Menzies Research Institute will post a survey to 12,500 randomly selected employees from across the State Service in February.

Those selected to participate will have a survey sent to their home or work address.

Completion of the survey is voluntary and the privacy of individual employee information is being taken very seriously.

Government agencies will not have access to any personally identifiable information that participants provide.

The research is being funded through a grant from the National Health and Medical Research Council.

ANF strongly encourages members who receive the survey to complete it as your contribution will help the development of workplace programs that better support your health and wellbeing while helping to grow the evidence base for workplace health promotion in Australia.

For more information about the research please visit www.menzies.utas.edu.au/HealthyatWork

new northern organiser *Sonia Mackenzie*

Hi, I'm Sonia Mackenzie and I've been seconded from the LGH Operating Room Suite to spend 2010 as a part-time ANF Organiser involved with the public sector in the north of the state.

I graduated from the University of Tasmania's School of Nursing in 1994 and I've had some experience as a carer and as an RN in Aged Care before commencing the Graduate Program at the LGH.

I worked in theatre and on a medical ward during the program but was drawn back to theatre where I stayed for 15 years and completed a Post Graduate Peri-operative Nursing Certificate.

I was an ANF Rep in theatre and have been involved in Consultative Committees and I'm thrilled to be able to now develop those skills further as an Organiser.

I'm eager to be involved in the public sector EBA process in the upcoming months as my main interest lies in the industrial aspect of the role.

I hope I can help with ANF's ongoing achievements and implement some positive outcomes for public sector nurses and I really look forward to meeting members throughout the year.



anf welcomes adele kear

Adele Kear is excited about joining the ANF in her new role as a part time Senior Organiser based on the North-West Coast.

She has a background in management in aged care facilities in the UK – the new Poisons Act and other issues in aged care will be an opportunity to share some of her expertise.

Adele has been nursing for over 30 years completing her training in general and

psychiatric nursing in the UK and relocated with her GP husband and daughter to Australia in 2003. She commenced work in the private sector as a casual nurse, and then went onto permanent night shifts.

She has been very active in resolving issues in her workplace and after a frustrating time dealing with these work issues she is looking forward to finding positive solutions for ANF members.



north west report *Lorraine Johns*

UMINA Park staff have been very active and enthusiastic, reaching out to the wider community and distributing the BWC postcards with great returns.

Karingal has fewer members but they've been actively getting the BWC postcards signed.

Staff from all areas of the Mersey Community Hospital, including the CEO, have also been very supportive of the BWC, signing the postcards.

Both Emmerton Park and Smithton Hospital staff members are reaching out to the wider community with BWC postcards.

Members from both facilities have said they feel very encouraged by the regular, increased visits from ANF in the past year as sometimes they feel a little isolated.

Strathdevon and Rubicon Grove facilities are also very active in promoting the BWC to their respective communities.

2009 was a very interesting and encouraging year and, as we contribute, work together and get to know each other we learn that teamwork is the answer.

Working together means we can support, encourage and best of all, actually make positive changes for the better for everyone, not just ourselves.

Thank you for all your efforts with the BWC.

Please keep up the fantastic work as we still have until May this year to support this campaign to ensure we can help achieve positive, quality outcomes to the lives of all Aged Australians.

Together we can achieve great things.



Umina Park One Care Nurses

educational grant report

Gina Hollow, Registered Midwife, Mersey Community Hospital

LAST June of last year I attended an inspiring workshop, *Active Birth*, run by Andrea Robertson, a well known childbirth facilitator who educates expectant parents and those who attend births and hold childbirth education classes.

We heard about how birthing has changed over the past century and how women have, by and large, lost their natural instinct to birth naturally as it becomes more and more medicalised and structured to a time frame.

Andrea talked about the importance of encouraging women to think about their

birth and plan their own environment and we brainstormed ideas for making birthing suites more homely.

I've used the same technique in my antenatal classes and also during antenatal visits when talking about birth plans, as most clients hadn't thought to bring personal items into hospital.

Most controversially, Andrea explained the use of gravity during the labour process and suggested doing away with beds in labour wards.

Workshop attendees then worked together in pairs to find comfortable ways to relax

while remaining as upright as possible.

I have had great success using techniques I learnt in this workshop and, most valuably, I feel that since this workshop I'm able to guide and empower women into having the natural childbirth that woman has been having for millions of years.

I've shared my knowledge with colleagues and had many positive conversations about the workshop.

I've also been enlightened and encouraged and my opinion that midwifery is the best and luckiest profession in the world has been reinforced.

ANF REPRESENTATIVE WORKSITE MEETING SCHEDULE - Southern Mental Health Services

Proposed dates for ANF Mental Health Services worksite representative meetings 2010. Please note that venues are to be advised

Thursday 18 February	1430 - 1530 hours	Thursday 19 August	1430 - 1530 hours
Thursday 15 April	1430 - 1530 hours	Thursday 14 October	1430 - 1530 hours
Thursday 17 June	1430 - 1530 hours	Thursday 16 December	1430 - 1530 hours

Congratulations to our newly elected ANF Workplace Representatives:

Jackie Nicholls - RHH Maternity
Kamala Walden - Calvary Lenah Valley 2nd Surgical
Naomi Baldock - NWRH Burnie Surgical West

membership fees - personal care assistants/assistants in nursing

The Australian Nursing Federation Federal Rules Chapter 2 - Membership Rule 8 – Subscriptions state that:

Sub - Rule 8.2 The amount of the annual subscription or part thereof shall be determined from time to time by the Branch Council but shall be not more than 2% of a full time member's gross salary earned in the industry of nursing. Periodic increases to such subscriptions shall not exceed 10% of the previous subscription payable.

Sub - Rule 8.3 In determining the amount of the annual subscription payable by each member under Sub rule 8.2 of this Rule the Branch Council shall have regard to the variation in income between the different categories of employment in which members are engaged and may determine different rates subscription for each category of membership.

The membership fees for the period January 2010 to July 2010 are as follows

Personal Care Assistants/ Assistants in Nursing	Direct Payments via Invoices			Auto Credit Card		Direct Debits	
	Yearly Fee	Half Yearly	Quarterly	Quarterly	Monthly	Monthly	Fortnightly
20 hours plus per week	\$409.30	\$204.65	\$102.35	\$102.35	\$34.10	\$34.10	\$15.75
10 to 19 hours per week	\$345.60	\$122.80	\$61.40	\$61.40	\$20.45	\$20.45	\$9.45
9 hours and less per week	\$134.20	\$92.10	\$46.05	\$46.05	\$15.35	\$15.35	\$7.10

NOTE: A *Frequent Values* membership will be our complimentary gift for members whose fees are paid yearly in advance or via a standing Auto Credit Card or Direct Debit authority as shown in the shaded region.

IT IS good to be back in the ANF Southern Organising Team, even though I was barely away, and I'm hoping the upcoming year will be as exciting as the last 12 months

Aged Care

The *Because We Care* campaign is still progressing well with good support being shown to nurses in aged care from nurses in all sectors, and though we are seeing this support at a local and national level we can't rest on our laurels at this stage and the campaign still has a long way to go.

I encourage all nurses to regularly access the *Because We Care* website and be involved in the campaign as much as possible.

To further support the aged care sector the southern organising team is planning a regular worksite visit program for all aged care facilities (ACFs) in southern Tasmania.

At this stage it is hoped that visits to ACFs will occur every second month.

The visits will be subject to the legally required Right of Entry Process and it's planned that members at each site will be given confirmation of the date of visit 10-14 days prior to the visit whenever possible.

Concerns have been raised about the impact of the Modern Nurses Award 2010, and ANF will keep members informed.

Mental Health Services

Regular MHS Rep meetings are also being planned with the first being on the 18th of February, and flyers have been distributed to Reps indicating the projected dates for the meetings for the remainder of the year.

If you're an MHS Rep and you haven't received a copy of the flyer please contact the ANF office and we'll send you one.

Any member who wishes to come to the meetings is more than welcome and I encourage any member interested in becoming a Rep in MHS to come along too.

Private Sector

This year will be a big one for Calvary Health Care Tasmania and the Hobart Clinic as new EBAs are to be negotiated.

Regular worksite visits will be planned throughout the year.

Thank you to everyone who completed and returned the EBA surveys

General Practice Nurses

As the Organiser for General Practice nurses I would love to hear from those working in General Practice to find out how the ANF can support you both professionally and industrially.

meet two new southern organisers *Erin Smallbon and Leslee Manjerovic*



I'm Erin Smallbon and I've recently joined the ANF as part of the Southern Organising team.

I've been nursing for 7 years and have spent the majority of that time working in the Operating Theatres and I'm currently working in the Operating Theatre at Calvary HealthCare in Lenah Valley.

I've worked in Public and Private sectors in several hospitals around the state and have lived and worked as a nurse overseas.

I was on the ANF Branch Council last year and it was great to learn more about the running of the ANF and to be discussing issues that affect nurses in the state.

I was also a work site representative which allowed me to get more involved in the union and support my colleagues through providing up to date information.

The Annual Delegates Conference was also a fabulous way to network with other nurses in the state and hear guest speakers discuss various issues, challenges and their own successes.

I'm excited to join ANF and look forward to the challenges this year will bring.

I will primarily be looking after the two Healthscope campuses - Hobart Private Hospital and St Helens - but you will see me on other worksites as well.

With the three major EBAs, Public and Private Sector and Healthscope all expiring this year I'm looking forward to the thrills and spills of negotiating better working conditions and pay for Tasmanian Nurses.

I'm passionate about nursing and keeping informed on all issues affecting nurses in Tasmania and the rest of Australia and I watch with interest the impact the changes to the new Poison's Act will have on worksites and the slow but sure increase of Nurse Practitioners in Tasmania.

It will be great to start meeting you all in the new year and supporting you in your workplaces, enabling you to provide safe and happy care to the community.

If you see me, please don't hesitate to come up and say hi.

Hello, my name is Leslee Manjerovic and I've recently joined the Southern Organising Team as a Level 2 Organiser on a fulltime basis.

I've worked in a range of clinical settings over the years including Aged Care, Spinal Care, Community Health, Theatre, GP Medical Centres, Drug & Alcohol Services and most recently the Red Cross Blood

Bank and I'm looking forward to drawing from these experiences in order to help my role with the ANF.

On a personal note I'm a single mum with an 11 year old daughter and we've been in Tasmania for just on 3 ½ years - I lived in Victoria for most of my life.

My favourite hobbies are playing netball and reading and I love the way of life and the wonderful people down here and never take for granted the magnificent view of the mountain each morning when I wake up.

I really enjoyed getting out and about to many worksites in December 2009 and a major part of my role will be regularly visit worksites to keep you up to date with the latest issues and news as well as to meet people and get their feedback on any current or new issues they may have.

I look forward to meeting many more of you this year and am delighted to be in a job which allows me to work for nurses in a positive way.



SOUTHERN TASMANIA AREA HEALTH SERVICE (STAHS)

Joint Unions Management Industrial Committee (JUMIC)

Clarence Sub-Committee

The inaugural JUMIC Clarence Sub Committee meeting was held in November and Executive Director Peter Lorraine highlighted the importance of the establishment of the committee.

It will provide a forum to ensure effective communication between management, union and staff about changes that will affect employment status for those who'll be working in a different service model.

These changes include the industrial issues impacting on the change of a service model from the Clarence Community Health Centre to the Clarence Integrated Care Centre (ICC) and GP Super Clinic (GPSC).

Primary Health Coordinator Susan Powell gave a project overview and described the ICC and the GPSC as two initiatives with the GPSC federally funded and the ICC funded by the State.

The ICC is a strategy of the Tasmanian Health Plan to provide increased services for people with complex care needs close to their community and to provide more coordination of health services to support people in managing chronic conditions.

Current staffing consists of 14 full and part time General Practitioners, 10 Nurses, 10 Admin staff and 4.5 FTE Allied Health Staff but future staffing levels won't be known until the service model is developed.

To improve communication a central Issues Register has been developed so staff can email any concerns they have while working through the change process to Clarencejumic@dhhs.tas.gov.au, and

it's been agreed that any queries will be responded to in a timely manner and not held over for upcoming meetings.

The expected timeframe for the new GPSC is 1 July 2010, and stage one of the ICC building will be completed with the GPSC and stage two early in 2011.

Further information is available at www.dhhs.tas.gov.au/future_health/clarence_integrated_care_centre

Lea Young, who works at Risdon Vale Community Health Centre, is the ANF Workplace Rep on the committee.

Members who'd like their concerns added to the meeting agenda must either tell Lea or email their issues to sue@anf.tas.org, and are also encouraged to use the Central Issues Register.

Mental Health Services South

Integration of Department of Psychological Medicine (DPM) and Psychiatric Intensive Care Unit (PICU)

ANF has met with management about the 6 month trial of the integration of DPM & PICU and the new management structure with one nursing manager for both units.

The integration trial began on July 1 and has been extended into the New Year.

Management has said it does not wish to rush such an important change and wants to ensure an appropriate evaluation including all identified concerns can be addressed in a timely manner.

Meetings with stakeholders for Stage 2 of the integration will begin in February.

Members should keep management and ANF informed of concerns so they can be addressed in the next stage of the process.

Tasmanian Nurse Wins National Award

Congratulations to Lea Young who devised a scheme to better manage wound care and won the *Australian Practice Nurses Association (APNA) 2009 Merck Sharp & Dohme Best Practice Nurse Award for Innovation in General Practice*.



Discovering that a lack of appropriate documentation was contributing to poor continuity of care Lea developed a wound assessment chart and gave a presentation to her colleagues about the importance of holistic care, why it's necessary to accurately document findings and how to document them to meet legal requirements.

Staff were given an opportunity to test the new wound assessment chart from a variety of different case studies they would typically encounter on a day to day basis.

The chart has been well received and Lea hopes it will become integrated into every day practice to ensure holistic assessment and comprehensive documentation.

Anne Matyear, APNA President said *"the feedback from nurses who have used the wound assessment chart has been overwhelmingly positive. Not only has this led to greater consistency in documentation, it has also resulted in improved continuity of care for patients"*.

Lea received \$5000 from Merck Sharp & Dohme to further her career in practice nursing.

southern report *Agnes Stanislaus-Large*

EBA UPDATE

2009 WAS a busy year with many agreements, particularly in Aged Care, being negotiated for nurses and 2010 will be a big one too.

This year the Public Sector Nurses Agreement, Calvary Health Care Tasmania, Healthscope, Healthcare and other private sector agreements are due for negotiation.

ANF will be advising members prior to commencing negotiations for agreements that expire in 2010 and we'll be seeking Workplace Representatives and members input for the negotiation process.

Agreements for completion of negotiation process in 2010

- Barrington Lodge
- Corumbene Nursing Home
- St. Ann's Nursing Home

Agreements balloted and lodged with Fair Work Australia for approval.

- Association of Christian Homes Nursing Home Agreement
- Mary Ogilvy Society Nursing & Non-Nursing staff Agreement
- Regional Imaging (trading as Regional Imaging Tasmania) Nurses Agreement

• Eskleigh Foundation Inc Nurses Agreement

Agreements being finalised for ballot process

- One Care Ltd
- Mary's Grange
- Queen Victoria Nursing Home
- Huon Eldercare
- Emmerton Park
- Aged Care Services Australia (Tamar Park & Sandhill)
- Australian Red Cross Blood Services

our nursing students and graduates

ANF regularly presents to nursing student forums on the benefits of ANF membership and visited the Polytechnic in Launceston during the EN's final week of classes before completing their course.

The Launceston EN graduates had a very interesting range of life and work experiences to draw from and all felt empowered by the nursing knowledge and skills they'd gained and were excited about embarking on their nursing careers.

Many expressed an acute awareness of the professional responsibilities they faced as health workers and ANF's role in supporting their safe practice.

Throughout 2010 ANF will attend orientation and induction programs for nursing students and graduates and provide information sessions.

ANF welcomes active involvement by its members in promoting the benefits of ANF membership.

If you're a student or graduate nurse who'd like to help promote ANF to your colleagues in any way, shape or form please call us on 6223 6777.



ANF Welcomes New Graduates to Nursing

ANF
TASMANIAN BRANCH

Welcome to the nursing profession

ANF is the voice and strength to the thousands of nurses who are working together to improve the professional status, education and working conditions for all nurses - and to safeguard the quality of patient care.

Nurses Caring for Nurses



Contact us to receive your FREE Graduate Booklet

JOIN THE ANF TODAY
Australian Nursing Federation (Tas Branch)
6223 6777 / 1800 001 241 (outside 62 area)
enquiries@anftas.org www.anftas.org



EN Polytechnic Presentation

why not live and work in a remote location?

Nurses who live and work on King Island shared their common experiences with ANF Branch Secretary Neroli Ellis on her November visit to ANF members at the King Island Multi Purpose Centre.

Enthusiasm for island life and the many attractions to work and live there include “I can walk to work and everyone waves hello – it is just so

friendly”, and “It’s a great place to bring up young kids, it is just so safe and so much to do outdoors such as fishing, swimming, camping and exploring the environment.”

Other attractions for working on King Island include the fabulous Wagyu and Angus beef, the famed King Island Cheese Factory products and abundant crayfish during summer.

The nursing work can be challenging, but there is a variety of work and nurses are kept busy.

Everyone has a sense of community pride and feels safe enough to leave their car unlocked – “except in the hospital grounds as there have been instances of dementia patients driving away in staff cars!”



ANF Branch Secretary Neroli Ellis visiting King Island Multi Purpose Centre

five minutes with jennifer collier

Jennifer Collier is an Enrolled Nurse Graduating with Diploma from Launceston Polytechnic

Why did you decide to study Nursing?

“I needed to fulfil my personal need to have a career that will create a lot of pathways, a career that will open up a lifetime of exploring academic and personal growth”.

What did you enjoy most about your course?

“Discovering the joy of learning. It’s become a part of my pursuit in life to

continue learning through different avenues. Discovering that adopting a caring role for clients has come naturally to me. Coming in to this course with previous life experience has been a real asset”.

What would you like to be doing in 5 years time?

“Enjoying a multifaceted nursing role working in primary health care in the community. Educating and mentoring people in how to maintain good health and control chronic disease”.



infusion mailbag

Dear Neroli

This Public Holiday matter doesn't affect me as I'm a Monday to Friday, office hours worker but I want to thank you and your staff for all your hard work for nurses in this State.

While we are working with and for our patients, I know that you are working hard for nurses to make sure we are paid what we are entitled to.

I know that your work is often taken for granted and unrecognised by nurses – so a big thank you for the work you do.

And may you enjoy a relaxing, restful, and enjoyable festive season.

Regards

Karen Sprigg

McGrath Breast Care Nurse

Dear Neroli,

ANF recently provided \$200 to me and several of my midwifery colleagues from Hobart Private Hospital to assist with the cost of the Advanced Life Support in Obstetrics course (ALSO) held in Hobart. I'd like to thank Council for this assistance, and report briefly on the course.

The nature of ALSO is such that it is not presenting new research; rather, it is a refresher in the management of those emergencies which are seen decreasingly often, which while in itself is a good thing, means that relevant skills can become rusty.

ALSO is notable in that it crosses professional boundaries; obstetricians, midwives and GP obstetricians participate together. We all study the same coursework, even though aspects of it may lay outside our recognised scope of practice (application of obstetric forceps, for example) - the course is a good example of the collegial relationships that can exist within maternity care.

That staff from Hobart Private Hospital needed to approach the ANF for assistance is disappointing; staff from other Tasmanian (public) hospitals were in attendance and fully-funded. I thank you for the letter you wrote on this topic to our GM. This course was as much about risk-management as quality emergency care - even a profit-driven administration should have seen the benefit.

Peter Sharp

ANF

TASMANIAN BRANCH

2010 Nurse Diary

2010 Nurse Diary



ANF 2010 Nurse Diaries are available for members to purchase for \$5 each from ANF offices. These compact diaries contain common nursing abbreviations, resuscitation tables, foreign language helper, and more. Only while stocks last!

ANF
TASMANIAN BRANCH

upcoming professional development *February - March*

Wound Care

Current management of chronic wounds

Presented by Anne Smith - Clinical Nurse Consultant

Hobart Thurs 18th February, 6pm - 8pm

Presented by Juliet Scott - John L Grove Centre

Launceston Wed 10th February, 6pm - 8pm

Devonport Wed 17th February, 6pm - 8pm

Chronic Pain Management

Overview of client care in chronic pain management

Presented by Ann Farrell

Hobart Tues 16th February, 6pm - 8pm

Physiotherapy rehabilitation in chronic pain management.

Presented by Nadia Zalucki - Manual Handling Department

Launceston Tues 23rd February, 6pm - 8pm

Emergency Care - Cardiac Management

Emergency Care - Cardiac Management

Presented by Kerry Harvey - Clinical Nurse Educator

Devonport Thurs 25th February, 6pm - 8pm

Palliative Care

Updates in management of palliative care

Presented by Jane Jupe & Sally Bonde - Palliative Care South

Hobart Wed 24th March, 6pm - 8pm

Presented by Linda Murray-Williams

Launceston Thurs 11th March, 6pm - 8pm

Presented by Viki Elphinstone

Devonport Tues 23th March, 6pm - 8pm

Continence/Catheter Management

Catheter Management - Catheter management & client care

Presented by Alyson Sweeney - Clinical Nurse Consultant

Hobart Wed 17th March, 6pm - 8pm

Presented by Pam Hesketh - Clinical Nurse Consultant

Launceston Tues 2nd March, 6pm - 8pm

Presented by Pat Eastley - Statewide Continence

Launceston Tues 4th March, 6pm - 8pm

Training locations:

Hobart: ANF Board Room, 182 Macquarie St

Launceston: ANF Office, City Mill, 76 York St

Devonport: AEU Board Room, 63 Best St

Cost: 6pm - 8pm sessions:

\$25 ANF Members, \$50 Non Members

\$15 ANF students, \$30 Non Member Students

Payment to be received prior to session:

credit card, cheque or money order

For registrations or more info contact ANF Hobart on 6223 6777 or 1800 001 241 (outside 62 area) or email admin@anftas.org

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